



## Computacenter plc

### Section 430(2B) Companies Act 2006 Statement

16 December 2024

As announced by Computacenter plc (the “**Company**”) on 16 December 2024, Mr Christian Jehle has stepped down as Chief Financial Officer and an Executive Director from the Board of the Company. Mr Jehle will remain employed by the Company until 31 December 2024 (the “**Departure Date**”) to facilitate a smooth transition and handover of his responsibilities.

The information required to be made available pursuant to section 430(2B) of the Companies Act 2006 is set out below.

In accordance with Mr Jehle’s service contract and the Company’s Remuneration Policy, Mr Jehle:

- will continue to receive his salary (£467,000 p.a.) and contractual benefits in the normal way up to the Departure Date. He will be paid salary in lieu of notice for the balance of his 12 month notice period (£449,038.46) and will receive a payment in respect of any accrued but unused holiday.
- will remain eligible to receive bonus (of up to 150% of base salary) in respect of FY24 following assessment of applicable performance measures. 50% of any bonus will be deferred into shares under the rules of the Deferred Bonus Plan (DBP).
- has 4,134 unvested deferred bonus shares under the DBP that will continue in accordance with the rules of the DBP and remain capable of vesting on their normal vesting dates.
- has an unvested nil-cost Performance Share Plan (PSP) option over 13,527 shares, and an unvested nil-cost option over 5,695 shares, which were granted to him to replace incentives he forfeited on leaving his previous employer to join the Company. These options will not be impacted by Mr Jehle’s departure and will continue to vest and be exercisable in accordance with their terms.
- will receive support in respect of legal fees up to a maximum of £10,000 (excluding VAT).
- will be subject to post-employment shareholding requirements of 200% salary (or if lower, his shareholding as at the Departure Date) for a period of two years from ceasing to be an employee (i.e. up to and including 31 December 2026).

Mr Jehle’s unvested PSP options will lapse on the Departure Date. No other remuneration payments, nor any payment for loss of office, will be made to Mr Jehle.

Further details of all payments made to and receivable by Mr Jehle will be disclosed in the Director’s Remuneration Report within the Company’s Annual Report and Accounts for the year ending 31 December 2024 and subsequent years, as appropriate.