



## Computacenter plc Section 430(2B) Companies Act 2006 Statement 2023

5 June 2023

Further to the announcement by Computacenter plc (the "**Company**") on 9 December 2022, Mr Tony Conophy stepped down as Chief Financial Officer and an Executive Director from the Board of the Company on 1 June 2023. Mr Conophy will remain employed by the Company until 31 July 2023 (the "**Retirement Date**"), to enable an appropriate transition to his successor.

The information required to be made available pursuant to section 430(2B) of the Companies Act 2006 is set out below.

In accordance with Mr Conophy's service contract and the Company's Remuneration Policy, Mr Conophy:

- will continue to receive his salary £399,500 p.a. and contractual benefits in the normal way up to the Retirement Date and may receive a payment in respect of any accrued but unused holiday.
- will be eligible to receive bonus (of up to 125% of base salary) in respect of FY23 (on the basis of the applicable financial measures of profits before tax (up to 80% of the award) and personal objectives (up to 20% of the award), reduced pro-rata to reflect the period of FY23 that he is employed by the Company. 50% of any bonus will be deferred into shares under the rules of the Deferred Bonus Plan (DBP)).
- has 6,657 unvested deferred bonus shares under the DBP that will continue in accordance with the rules of the DBP and remain capable of vesting on their normal vesting dates.
- has 51,602 unvested Performance Share Plan (PSP) awards that will continue in accordance with the rules of the PSP and remain capable of vesting on their normal vesting dates (subject to the applicable performance conditions and reduced pro-rata to reflect the proportion of the applicable performance periods that he is employed by the Company). To the extent that the awards vest, they will be subject to a two-year post-vesting holding period as per the rules of the PSP.
- has 114,299 vested PSP awards that are still within the applicable two-year holding period(s) that will not be impacted and will be released on their usual release dates.
- has outstanding 2,846 options under the Computacenter Sharesave Plan. Mr Conophy may use his Sharesave savings at the Retirement Date to exercise a pro-rata number of options that will automatically become exercisable on the Retirement Date for six months (in accordance with the applicable rules) given that he is retiring, or he may make additional payments directly to the administrator of the Computacenter Sharesave Plan in order to exercise all of the outstanding options which will become exercisable at the Maturity Date of 1 December 2023 but will lapse 6 months from the Retirement Date.

- will be subject to post-employment shareholding requirements of 200% salary for a period of two years from ceasing to be a director (i.e. up to and including 30 May 2025)

No other remuneration payments, nor any payment for loss of office, will be made by the Company to Mr Conophy.

Further details of all payments made to and receivable by Mr Conophy will be disclosed in the Director's Remuneration Report within the Company's Annual Report and Financial Statements for the year ending 31 December 2023 and subsequent years, as appropriate.